



WATER RESOURCES ENVIRONMENTAL PLANNER/ENGINEER III

Location:	Chesapeake, VA – Hampton Roads (Southeastern Virginia)
Classification:	Full-time, 40 hours per week; FLSA Exempt status
Salary:	Starting salary range of \$67,000 - \$72,000 annually, DOE/DOQ; Full Benefits
Closing Date:	Open until filled

About the HRPDC

The Hampton Roads Planning District Commission (HRPDC), one of 21 Planning District Commissions in the Commonwealth of Virginia, is a regional organization representing this area's seventeen local governments. The purpose of planning district commissions, as set out in the Code of Virginia, Section 15.2-4207 is *...to encourage and facilitate local government cooperation and state-local cooperation in addressing on a regional basis problems of greater than local significance*. The HRPDC serves as a resource of technical expertise to its member local governments. It provides assistance on local and regional issues pertaining to Economics, Emergency Management, Housing, Planning, and Water Resources, and provides a robust education and outreach program through its Communications department. The HRPDC staff also serves as the support staff for the Hampton Roads Transportation Planning Organization (HRTPO), which is responsible for transportation planning and decision-making in the region. The HRPDC is an equal opportunity employer. For more information on the HRPDC, visit www.hrpdcva.gov.

The Position

The Hampton Roads Planning District Commission (HRPDC) is seeking a candidate for the position of Environmental Planner or Engineer. This position will provide technical assistance to local governments and work on a variety of projects including tracking changes in state regulations that impact local government's drinking water, wastewater, and stormwater utilities, developing and implementing regional programs to address regulatory and permit requirements related to these utilities, and identifying research and data analyses that address water resource challenges in the Hampton Roads region.

The position is responsible for:

- Conducting data collection and research, including GIS and trend analysis, to develop reports or deliver presentations on water resources planning and management matters. Examples: Groundwater Permit Viewer, Rate Structure Report.
- Developing reports and providing technical assistance on water resources planning, regulatory changes, and related grants to local staffs. Examples: Regional Water Supply Plan, Source Water Protection Update.
- Coordinating monthly meeting of Directors of Utilities Committee.
- Coordinating with contractor to manage database for reporting wastewater overflows and recommends new database features to improve the effectiveness of the program.

The Candidate

The ideal candidate will have:

- Proficiency with GIS software and analysis including Esri tools (dashboards, StoryMaps, etc.).
- Familiarity with the structure and responsibilities of public utilities, public works, and planning departments in local governments.
- Familiarity with the Virginia state agencies and their functions particularly the Department of Environmental Quality and Virginia Health Department.
- Creative problem-solving skills to gather relevant information to solve less well-defined practical problems.
- Knowledge in several of the following areas:
 - Drinking water and wastewater utilities regulations and management challenges
 - Surface and groundwater management policies in Virginia
 - Source water protection techniques
 - Septic and onsite system policies and water quality impacts
 - Climate change tools and projections
 - TMDL program, BMPs, and nutrient management approaches
 - Ability to summarize grant requirements and advise local staffs.

Education & Experience

Graduation from an accredited college or university with Master's Degree in Environmental Science, Biology, Hydrology, Geology, Civil/Environmental Engineering, Environmental Planning or Policy. Candidates with a Bachelor's Degree in Environmental Science, Biology, Hydrology, Geology, Civil / Environmental Engineering, Environmental Planning or Policy and four years of relevant professional experience will be considered for the position. Professional certifications or registrations desirable. Ideal candidate would have a degree in a science or engineering program and an advanced degree from a planning or public policy related program and significant experience with GIS software.

To Apply

To be considered, applicants must submit a letter of interest and resume to Kelli Arledge, Deputy Executive Director, Administration & Operations, at karledge@hrpdcva.gov, or mail documents to:

Hampton Roads PDC
723 Woodlake Drive,
Chesapeake, VA 23320

About Hampton Roads

The Hampton Roads area is located in southeastern Virginia where the Atlantic Ocean meets the Chesapeake Bay. The region's land area covers approximately 2,907 square miles and includes an extensive system of waterways including the Intercoastal Waterway and the James, York, Nansemond and Elizabeth Rivers. Hampton Roads is rich in cultural treasures, reflecting the diversity of its communities and a variety of annual festivals celebrate the heritage of the region. History, music, drama, and art can also be found in a multitude of theaters and museums in the area. Norfolk is recognized as the Arts capital of Virginia, and is the home city for the Virginia Symphony, Virginia Ballet, Virginia Opera and the Commonwealth Theatre Company. The NorVa Theater, a downtown concert venue, offers concerts featuring national touring acts and well-known artists. The City of Virginia Beach is the number one vacation destination in Virginia. The City's three-mile boardwalk is only part of what makes the City so attractive to locals and visitors alike. From Croatan Beach to the south all the way to the North End beaches of the City, Virginia Beach reveals its vibrancy and laid back beach vibe, all wrapped up in a sprawling, park-like setting. The City of Williamsburg, James City County, and York County offer a wide range of activities and historic destinations, including Busch Gardens and the Historic Triangle which is comprised of Colonial Williamsburg, Jamestown, and Yorktown. Facilities located along the region's riverbanks offer a variety of activities that include boating, fishing, camping, biking, and tennis. The rural areas across Hampton Roads offer many tranquil and picturesque settings. There are hundreds of parks and campgrounds throughout the area and many concert venues featuring national touring acts and well-known artists.

Benefits

The HRPDC provides a complete package of benefits as part of your compensation package. Benefits for full-time employees include:

- Medical
- Dental
- Vision
- Life Insurance
- Virginia Retirement System with Associated Benefits
- Paid Time Off
- Paid Holidays
- Family Medical Leave
- Bereavement Leave
- Civil Leave
- Military Leave
- Flexible Work Schedules with Telework Opportunities
- Flexible Spending Accounts
- Professional Development Opportunities